

 Leadership Checklist

## LEADERSHIP VALUES

The values and attributes that serve as foundations for your conduct and define your character are fundamental to successful and meaningful leadership.

Below is a leadership value clarification exercise.

**I. Pick ten values that are most important to you as a leader.**

- |  |   |  |  |
|--|---|--|--|
| <input type="checkbox"/> Competence    | <input type="checkbox"/> Kindness       | <input type="checkbox"/> Faith           | <input type="checkbox"/> Innovation          |
| <input type="checkbox"/> Altruism      | <input type="checkbox"/> Loyalty        | <input type="checkbox"/> Focus           | <input type="checkbox"/> Challenge           |
| <input type="checkbox"/> Courage       | <input type="checkbox"/> Optimism       | <input type="checkbox"/> Honesty         | <input type="checkbox"/> Productivity        |
| <input type="checkbox"/> Assertiveness | <input type="checkbox"/> Decisiveness   | <input type="checkbox"/> Patience        | <input type="checkbox"/> Caring              |
| <input type="checkbox"/> Risk Taking   | <input type="checkbox"/> Accountability | <input type="checkbox"/> Vision          | <input type="checkbox"/> Responsibility      |
| <input type="checkbox"/> Possibility   | <input type="checkbox"/> Balance        | <input type="checkbox"/> Stability       | <input type="checkbox"/> Inspiration         |
| <input type="checkbox"/> Authority     | <input type="checkbox"/> Integrity      | <input type="checkbox"/> Humility        | <input type="checkbox"/> Cooperation         |
| <input type="checkbox"/> Power         | <input type="checkbox"/> Fairness       | <input type="checkbox"/> Creativity      | <input type="checkbox"/> Making a Difference |
| <input type="checkbox"/> Awe           | <input type="checkbox"/> Fun            | <input type="checkbox"/> Self-Confidence | <input type="checkbox"/> Other: _____        |
| <input type="checkbox"/> Independence  | <input type="checkbox"/> Discipline     | <input type="checkbox"/> Perseverance    |  |

**II. From the ten values you've chosen, select your five most important values. To help make this decision, take each of the ten and ask yourself how you would feel if you lost that value.**

MY TOP FIVE LEADERSHIP VALUES:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**III. Answer the following questions to determine how well your values are represented in your leadership.**

**1.** Do you think the key people in your life are aware of your top values?

Yes  No

If not, share them and get feedback from them about how you exemplify these values.

**2.** Are these values evident in your leadership?

Yes  No

**3.** What are the core values of your organization?

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**4.** Are your own values in line with those of your organization?

Yes  No

**5.** If not, how do you plan to reconcile this incongruity?

**YOUR LEADERSHIP CONDUCT AND CHARACTER REFLECT YOUR VALUES.**

Be clear on what they are and consciously integrate them into your decision making and choices. Repeat this exercise annually, and refer to your core values on a regular basis. Lead within the broader context of what is truly meaningful and important to you. Let your values be your guide.